

ANNUAL REPORT **2015**

Pillar of Your Pension

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STABILITA

doplnková dôchodková spoločnosť



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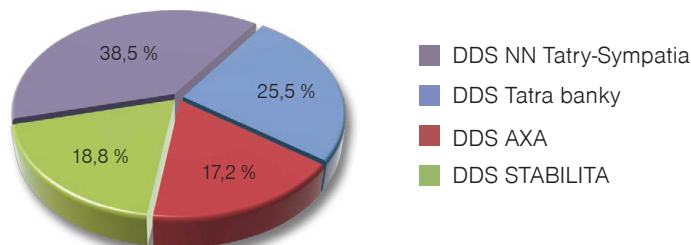
General information on company

Company name	Complementary Pension Company STABILITA, d. d. s., a. s.
Company seat	Bačíkova 5, 040 01 Košice Phone: +421 55 / 800 11 76, Fax: +421 55 / 622 58 48 E-mail: marketing@stabilita.sk
Company registered	April 1, 2007
Identification number	36 718 556
Registered in	Business Register of District Court Košice I, Section Sa, Insert no. 1407/V
Depository	Slovenská sporiteľňa, a. s.
Board of directors	Ing. Peter Gregor, Chairman of the Board of Directors JUDr. Marián Melichárek, Vice-Chairman of the Board of Ing. Boris Gubriansky, Member of the Board
Supervisory board	Ing. Ján Žačko Ing. Rudolf Pecar JUDr. Magdaléna Martincová Ing. Ľubor Podracký Ing. Ľudovít Ihring Ing. Stanislava Fejfarová, CSc. Ing. Peter Benedikt Ing. Ján Peržel JUDr. Nataša Kučerová Ing. Róbert Rigo
Basic capital	1 660 000 Euro as of December 31, 2015
Net assets	5 990 787 Euro as of December 31, 2015

a) Information on company's development and on current state of affairs

At the end of 2015, there were 735,223 participants of the system of the complementary pension saving in the Slovak Republic. Out of this number, STABILITA d. d. s. administrated 138,270 participant contracts out of total thus confirming its market share of nearly 19%.

Number of participants as of 31/12/2015



The year 2015 was the most successful year since the transformation of the company in 2007 in respect of business. The company recorded a positive trend in all measured parameters of business activity.

During 2015 the company concluded 12,305 participating contracts, which represents the fulfilment of its annual business plan at the level of 158%. We appreciate especially the fact that the company thrives successfully in the long term appeal to younger age groups and it obtains for participation in supplementary pension saving more and more young people. Up to 38% of new savers contracted in 2015 are less than 35 years, what under the current setting of the legislative conditions for the third pillar pension scheme creates a presumption of their long-term participation in the system. The current average age of participants is 46 years of saving, which since 2010 represents an increase of only 0.8 years.

Branch Bratislava	Branch Banská Bystrica	Branch Košice
3 610	4 693	4 002

The Complementary Pension Company recorded a significant positive shift in an increase of the number of contracted employer organizations, which is essential for the successful acquisition of new participant contracts. In the year 2015 there were concluded 308 new employer contracts and their total number rose to 5, 313. The total amount of managed savings as of 31/12/2015 did not fundamentally change in comparison to 2014. This is primarily due to negative assessment in all managed funds.

The largest volume of assets continues to be found in the assets of Stabilita contributory c.p.f., STABILITA d. d. s., a. s., up to 87.1%. The volume of assets in equity funds is indeed only 2.6% out of total managed assets. Interest, especially among young savers to invest in this fund is rising anyway, as evidenced by the annual increase of 72.8%.

Over the past year the investments in our funds underwent extremely fluctuating development. Several crucial events have affected negatively the final results of evaluation of funds. Contributory c.p.f., achieved a positive evaluation in 6 out of 12 months and for the whole year it showed a negative evaluation at the level of -4.44%. Equity contributory c. p. f. is inherently mainly consisting of investments in global equity markets. Their turbulence development caused that after a successful first quarter in which equity fund amounted to over 7% evaluation, in the coming period its evaluation lapsed in negative territory and the fund ended with results - 5.72%. Structure of assets in a payout c. p. f. is formed only by safe bond investments. Nevertheless, its evaluation, mainly due to growing global risks, resulted in a slight minus (-0.44%).

Fund	Creation date of the fund	Evaluation since the origin of fund	Average annual performance
from 2011 to 2015	2.4.2007	1,87%	1,44%
STABILITA Equity c. p. f.	7.2.2012	2,81%	2,81%
STABILITA Payout c. p. f.	2.4.2007	2,37%	2,68%

The total volume of assets in a supplementary pension company's management went down by 0.29% and amounted to 273.7 mil. Euros. The largest volume of assets can be found in assets of Contributory c. p. f. namely 87.1% out of the whole volume of assets, in assets of Equity Contributory c. p. f. there were 2.6% out of the whole volume of assets, and in assets of Payout c. p. f. there were 10.3% out of the whole volume of assets.

Net asset value in the funds as of December 31, 2015:

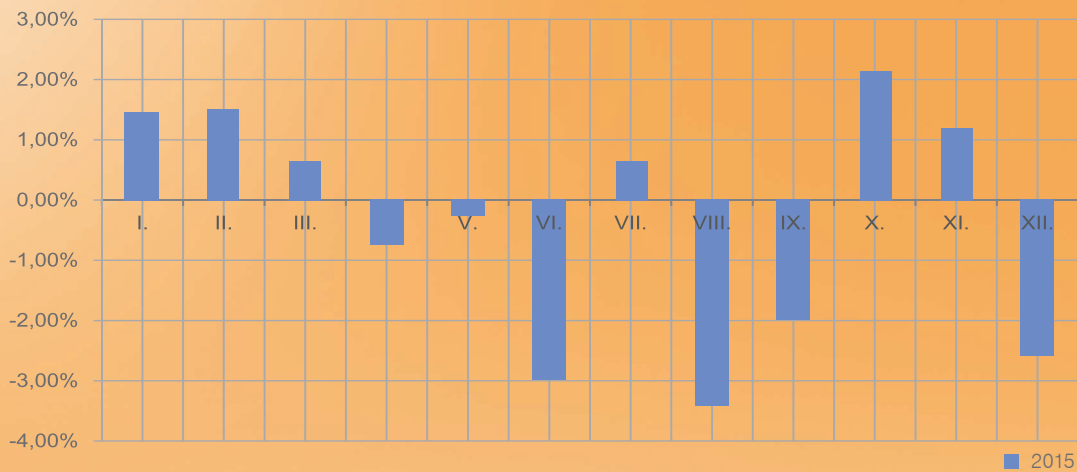
Contributory c.p.f.	Payout c.p.f.	Equity c.p.f.	Σ
238 390 483	28 208 799	7 054 088	273 653 371

The share of the individual funds in total net value of assets managed by Stabilita, d. d. s. a. s. as of December 31st 2015

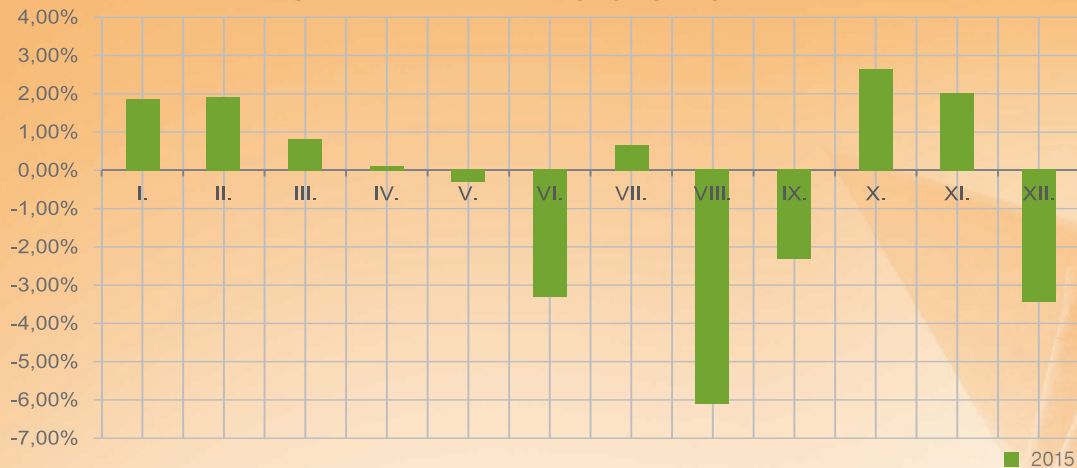
PF – Contributory Fund
APF – Equity Contributory Fund
VF – Payout Fund



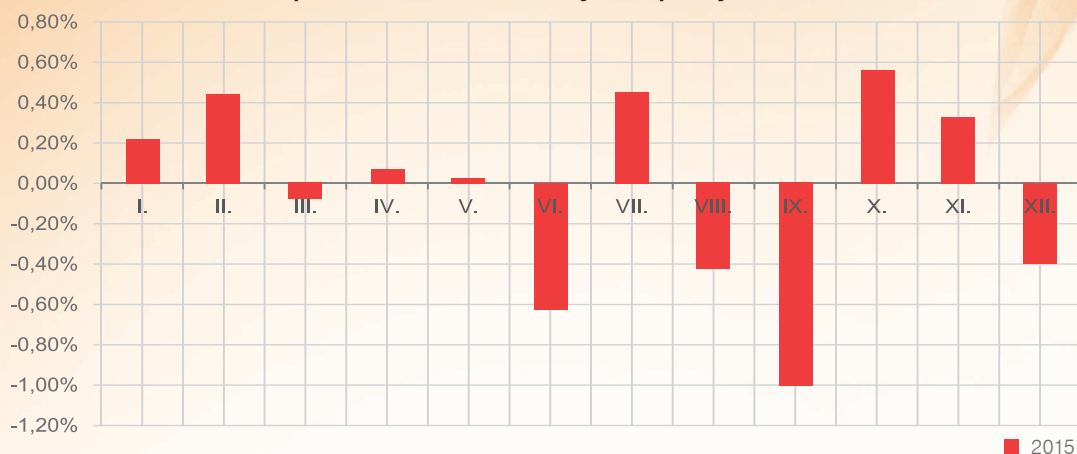
Development of revenues in Contributory Fund by months



Development of revenues in Equity c.p.f. by months



Development of revenues in Payout c.p.f. by months



Comparison of performance of the complementary pension funds

Balanced contributory c.p.f. (The equity component up to 40%, according to the statutes)

Complementary pension company / Fund	Creation date of the fund	Fund performance for a given period						Annualised performance		
		2010	2011	2012	2013	2014	2015	Since the creation to 31/12/2015	2011-2015	2013-2015
Balanced contributory c. p. f. NN Tatry-Sympatia, d. d. s., a. s.	1.2.2006	0,60%	-5,35%	7,49%	0,68%	3,19%	0,36%	0,69%	1,19%	1,40%
Contributory complementary pension fund AXA d. d. s., a. s. contributory c. p. f.	27.1.2006	2,13%	-0,06%	6,50%	2,39%	4,75%	-0,25%	1,82%	2,63%	2,28%
Complementary pension company of Tatra banka, a.s., Comfort life 2030 contributory c. p. f.	10.4.2006	1,89%	-1,11%	5,68%	2,50%	3,49%	-3,62%	1,15%	1,33%	0,74%
STABILITA, d. d. s., a. s. Contributory c. p. f.	2.4.2007	3,21%	-2,84%	11,20%	-0,20%	4,27%	-4,45%	1,87%	1,44%	-0,19%

Key indicators of the company according to International Accounting Standards

Item	Year 2015	Year 2014	Year 2013
Overall yields	5 667 101	5 227 376	6 296 475
Profit after income tax application	838 083	618 753	1 569 214
Own capital profitability	13,99%	11,98%	29,69%
Profitability of assets	12,01%	10,11%	28,12%

b) Information on events of special significance that occurred after the end of the accounting period

During the period since the end of clearance of the accounts as to December 31 2015 till the compilation of this annual report there were no events of special significance.

c) Information on expected future development of the company activity

The amendment to Act no. 650/2004 Coll., which entered into force on 1 January 2014, the company, sees a continued downward trend in remuneration for managing the fund, which has an impact on the estimated amount of revenue for 2016 of EUR 4,372 million Euros. The company expects total cost of € 4,369 million. Euros, in 2016 the company will manage with slight gains.

In 2016 we will continue to strengthen the perception of the company as a prosperous and successful company in the long term, which operates in the complementary pension saving. We will continue to increase the value of the assets of participants and beneficiaries with a prudent approach to managing supplementary pension funds.

d) Information on operating costs in the area of research and development

The complementary pension company did not incur any costs for research and development in 2015.

e) Information on company's acquisition of its own shares, and business shares

Complementary Pension Company in the year 2015 did not obtain any shares of other companies and thus did not meet §20 paragraph. 1) Point. e) of the Act 431/2002 Coll. on Accounting.

f) Proposal for 2015 profit distribution of the company STABILITA d. d. s., a. s.

Item	Value in Euro
Economic result for 2015	838 082,73
Distribution:	
- ration to social fund	16 761,65
Divident payment to shareholders	400 000,00
Retained earnings from previous years	421 321,08

g) Data on organisation unit registered abroad

The company has no unit of account registered abroad.

**Independent Auditor Report
for STABILITA, d.d.s., a.s. company shareholders**

We executed an audit of the attached financial statements of STABILITA d. d. s., a. s. which includes statement of financial position as of 31/ 12/ 2015, statement of comprehensive income for the year ended on that date, review of changes within equity, cash flow review and annotations including the review of significant accounting principles and accounting methods and further explanatory annotations.

Responsibility of the Statutory Body for the financial statements

Statutory body is responsible for preparation of this financial statement which represents true situation and a fair view in accordance with the International Standards for Financial Reporting as approved by the European Union and for internal audits which statutory body considers relevant to preparation of financial statements which does not include any substantial discrepancies either due to fraud or error.

Auditor´s responsibility

Our responsibilities include a provision of position related to this financial statement based on our audit. We executed the audit in accordance with the International Standards of Auditing. In accordance with these standards we are supposed to observe ethical standards, design and execute the audit in a way enabling to achieve reasonable assurance that the financial statement does not include any significant discrepancies.

The audit also includes the implementation of procedures in order to reach auditor evidence regarding amounts and data as shown within the financial statement. Selected methods are at the discretion of the auditor, including risk assessment of significant discrepancies within the financial statement either due to fraud or error. Considering the risks, the auditor takes into account internal auditing relevant to preparation of financial statements of the accounting unit which provides true and fair view so as to be able to propose audit procedures that are appropriate in the circumstances but not for a purpose of declaration of position regarding effectiveness of internal audits within the unit of accounting. The audit also includes evaluation of suitability of the applied accounting principles and accounting methods and adequacy of accounting assessments conducted by the statutory body as well as the assessment of presentation of the financial statement as a whole.

We are convinced that auditor´s evidence we have gathered provides adequate and appropriate basis for our position.

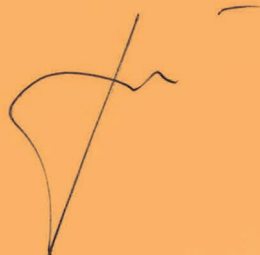
Position

In our opinion the financial statement provides true and objective review of financial position of the company STABILITA, d. d. s, a. s., as of 31/ 12/ 2015 in all significant respects and its economic result for the year concluded by the given date in accordance with the International Standards for Financial Reporting as approved by the European Union.

Bratislava, February 12, 2016

MANDAT AUDIT, s.r.o.
Námestie SNP 15, 811 01 Bratislava
Licence SKAU No. 278

Ing. Martin Šiagi
Auditor in charge
Decree SKAU No. 871



Individual Financial Statements for the Accounting Period from January 1, 2015 to December 31, 2015

Compiled according to International Standards of Financial statements in wording adopted by the European Union

Statement of financial position as of 31/ 12/ 2015 (data in charts are in EUR)

Item	Note number	31.12.2015	31.12.2014
ASSETS	x	x	x
Non-current assets	x	701 217	688 951
Acquisition of intangible fixed assets	a)	7 000	2 760
Intangible fixed assets	(1)	154 411	189 992
Tangible fixed assets	(2)	204 067	183 943
Investment into subsidiary	(3)	203 323	203 323
Deferred income tax related liabilities	(4)	132 416	108 933
Current assets	x	6 275 097	5 432 623
Money and monetary equivalents	(5)	5 863 964	4 766 602
Bank receivables	(6)	-	-
Other debtors' receivables	(7)	367 344	385 028
Tax receivables	(8)	-	236 819
Other current assets	(9)	43 789	44 174
Assets total	x	6 976 314	6 121 574
LIABILITIES AND EQUITY	x	x	x
Current liabilities	x	985 527	956 495
Trade liabilities	(10)	49 144	99 968
Reserves and other liabilities	(11)	903 301	856 527
Income tax related liabilities	x	33 082	-
Income tax due	(12)	33 082	-
Income tax deferred	(13)	-	-
Total equity:	x	5 990 787	5 165 079
Share capital subscribed	(14)	1 660 000	1 660 000
Profit based funds	(15)	832 000	832 000
Other capital funds	(16)	36 513	36 513
Valuation differences from equity contributions to the subsidiary	(17)	4 148	4 148
Retained earnings	(18)	2 620 043	2 013 665
Profit in approval proceedings	(19)	-	-
Profit/ loss for the accounting period after taxation	(20)	838 083	618 753
Liabilities and equity total	x	6 976 314	6 121 574

Notes presented on pages 12-27 are an integral part of these financial statements.

Comprehensive income statement for the year ended December 31st 2015 (Data in the table are in EUR)

Item	Note	YEAR ending 31/12/2015	YEAR ending 31/12/2014
Interest income and similar income	x	2 615	7 965
Interest expense and similar charges	x	(497)	(1 513)
Net interest income	(1)	2 118	6 452
Income from recompenses and commissions	x	5 656 730	5 211 327
Recompense and commission costs	x	(753 763)	(532 294)
Net profit (loss) from recompense and commissions	(2)	4 902 967	4 679 033
Other revenues	(3)	7 756	8 085
General administration costs	(4)	(3 829 620)	(3 871 435)
Incl:	x		
Personnel costs	(5)	(1 868 379)	(1 946 401)
Depreciation of tangible and non-tangible assets	(6)	(115 088)	(103 954)
Other costs	(7)	(1 846 153)	(1 821 080)
Comprehensive profit (loss) prior taxation	x	1 083 221	822 135
Income tax	(8)	(245 138)	(203 382)
Comprehensive profit after taxation	x	838 083	618 753
Basic profit per share	(9)	16,76	12,38

Profit and loss statement of the company is the same as the statement of comprehensive income; the company has no components of the other parts of comprehensive income.

Notes presented on pages 12-27 are an integral part of these financial statements.

Statement of changes within equity as for 12 calendar months ending 31/ 12/ 2015 (data are in EUR)

Item	Capital	Profit based funds	Other capital funds	Retained earnings from the past years	Profit in regular accou.period	Capital total
Balance as of 31/ 12/ 2014	1 660 000	832 000	40 661	2 013 665	618 753	5 165 079
Allocation of profit for 2014:						
Social fund contribution:					(12 375)	
Dividends payed to shareholders						
Contribution to research fund from profit						
Retained earnings				606 378	(606 378)	
Profit as of 31/ 12/ 2015					838 083	
Balance as of 31/ 12/ 2015	1 660 000	832 000	40 661	2 620 043	838 083	5 990 787

Statement of changes within equity as for 12 calendar months ending 31/ 12/ 2014 (data are in EUR)

Item	Capital	Profit based funds	Other capital funds	Retained earnings from the past years	Profit in regular acc.period	Capital total
Balance as of 31/ 12/ 2013	1 660 000	749 989	40 661	800 000	1 569 214	4 819 864
Allocation of profit for 2013:						
Social fund contribution:					(23 538)	
Dividends payed to shareholders					(250 000)	
Contribution to research fund from profit		82 012			(82 012)	
Retained earnings				1 213 664	(1 213 664)	
Profit as of 31/ 12/ 2014					618 753	
Balance as of 31/ 12/ 2014	1 660 000	832 001	40 661	2 013 664	618 753	5 165 079

Statement of cashflow for 12 calendar months ending 31/ 12/ 2015 (Data are in EUR)

Item name	31.12.2015	31.12.2014
Cashflow from business activities:	x	x
Economic results of current activity prior to income taxation (+/-)	1 083 718	822 135
Non monetary operations affecting economic results from ordinary activity	120 159	(146 511)
Depreciations of non current intangible assets and non current tangible assets	115 088	103 954
Alteration of accruals/ deferrals of costs and revenues (+/-)		3 700
Interests charged to revenues (-)	(2 615)	(7 965)
Interests charged to costs (+)	0	0
Profit from sale of non current assets	7 686	3 800
Change of status of liabilities from investment activity	(0)	(250 000)
Other items of non monetary character	x	x
Effect of changes of operating capital status on economic results of ordinary activity	(72 232)	(16 443)
Change of status of receivables from operation activity (-/+)	(17 684)	58 493
Change of status of liabilities from operation activity (+/-)	(54 240)	(74 821)
Change in stock trade (+/-)	(308)	(115)
Cashflow from operation activity excluding revenues and expenses listed separately within other parts of cashflow statement (+/-)	(30 467)	(236 819)
Interest received (+)	2 615	0
Interest paid (-)		
Income tax expense (+/-)	(33 082)	(236 819)
Net cashflow from operation activity	x	x
Cashflow from investment activity	(96 184)	(81 849)
Expenses for acquisition of non current tangible and non tangible assets (-)	(103 870)	(85 649)
Revenue from sale of non current tangible assets	7 686	3 800
Net cashflow from investment activity		
Cashflow from financial activity		
Credit related revenue and expenses	x	x
Net cashflow total:	1 004 994	340 513
Net increase or net decrease of funds and monetary equivalents (+/-)	1 004 994	340 513
Status of funds and monetary equivalents at the beginning of accounting period	4 567 974	4 227 461
Balance of funds and monetary equivalents at the end of accounting period	5 572 968	4 567 974

Statement of monetary cashflow is processed by indirect flow.

Notes presented on pages 12-27 are an integral part of these financial statements.

Notes on financial statement from 1/ 1/ 2015 to 31/ 12/ 2015

A) General information on company

Business activities

Complementary pension company STABILITA, d. d. s., a. s., (hereinafter „company“), with seat at Bačikova 5, 040 01 Košice, Identification No. 36 718 556, is entered in Company Register of District Court Košice I, Section Sa, Insert No. 1407/V. The company is the legal successor of the Complementary Pension Insurance Company Stabilita.

The company's core subject of activities is creation and management of complementary pension funds for the purpose of execution of complementary pension saving based on the authorization granted by the National Bank of Slovakia on 29 November 2006 under No. UDK-004/2006/PDDS which came to force on 6 December 2006. The company was created by transformation of the Complementary Pension Insurance Company STABILITA

in compliance with the thirteenth part of the Act N. 650/2004 Coll. on Complementary Pension Saving and amending and supplementing certain acts, as amended (further the „Act on CPC“), and according to the transformation project approved by the Assembly of founders of Complementary Pension Insurance Company Stabilita on October 27, 2005.

The company was established for an indefinite period, and it conducts its business in the territory of the Slovak Republic. The National Bank of Slovakia shall exercise supervision over the activities of the company.

The company has a 100% stake in the subsidiary STABILITA Servis, s. r. o., which provides for the parent company for technical and service activities, and provides for economic property management.

Depository of the complementary pension funds is Slovenská sporiteľňa, a. s. with registered seat at Tomášikova 48, 832 37 Bratislava, registration number 00 151 653, entered in Company Register administered by the District Court Bratislava I, section Sa, Insert No.601//B (hereinafter Depository).

The company STABILITA, d. d. s., a. s., is a part of a consolidated unit, as it is controlling person in other company (§ 22 paragraph. 2 of the Accounting Act).

Statutory, supervisory, and managing bodies as of 31/ 12/ 2015

Členovia predstavenstva	Funkcia	Nástup do funkcie
Ing. Peter Gregor	chairman	7.10.2014
JUDr. Marián Melichárek	vice-chairman	1.4.2007
Ing. Boris Gubriansky	member	7.10.2014

Members of Supervisory Board	Position	Appointed
Ing. Ján Žačko	chairman	1.4.2007
Ing. Rudolf Pecar	vice-chairman	1.4.2007
JUDr. Magdaléna Martincová	member	1.4.2007
Ing. Ľubor Podracký	member	26.9.2007
Ing. Róbert Rigo	member	25.7.2012
Ing. Ľudovít Ihring	member	26.9.2007
Ing. Stanislava Fejfarová, CSc.	member	24.6.2008
Ing. Peter Benedikt	member	26.5.2011
Ing. Ján Peržef	member	26.5.2011
JUDr. Nataša Kučerová	member	26.5.2011

Structure of shareholders and their share in the company capital

Shareholders	Shareholder ID	% of the share capital
Lorea Investment Limited	7001665	21,72
ZSNP, a. s.	30222524	8,50
Železnice SR	31364501	55,26
Železiarne Podbrezová a.s.	31562141	5,17
U. S. Steel Košice, s.r.o.	36199222	9,30
Marek Szabo	7303076407	0,05

Data on number of personnel

Employees' structure	31.12.2015	31.12.2014
General manager, executive director, investment director	3	3
Middle management	15	15
Other employees	29	27
Average number of employees	47	45

Approval of financial statement for previous accounting period

General Assembly at its meeting on 19/ 5/ 2015 approved the financial statement of the company for the year ending 31/ 12/ 2014 according to provision No. X paragraph 1) Company Statutes for the complementary pension funds and for the company.

Release of the financial statement for previous accounting period

Individual financial statement of the company as of 31/ 12/ 2014 was deposited into Accounts Register on 24/ 3/ 2015. The Annual report was deposited into Accounts Register on 21/ 5/ 2015.

Information on complementary pension funds

As of 31 December 2015 the company administers 3 complementary pension funds, a contributory complementary pension fund, an equity contributory complementary pension fund, and a payout complementary pension fund. The net value of assets under management as of the balance sheet date is listed in the chart; data are rounded to the nearest Euro.

Item	Net value of assets as of 31/12/2015	Net value of assets as of 31/12/2014	Auditor
Stabilita contributory c.p.f.	238 390 483	237 591 269	MANDAT AUDIT, s.r.o.
Stabilita payout c.p.f.	28 208 799	32 775 524	MANDAT AUDIT, s.r.o.
Stabilita equity contributory c.p.f.	7 054 088	4 082 216	MANDAT AUDIT, s.r.o.
Assets in funds total:	273 653 370	274 449 009	

The company provides accounting and reporting of complementary pension funds separately from its own accounting and reporting. Complementary pension funds created and managed by the company are not separate legal entities, but each of the complementary pension funds prepares separate financial statements according to § 30 of the Act on Complementary Pension Companies. Assets managed in the complementary pension funds is not the property of the company. Individual financial statements of the complementary pension funds are not consolidated in the financial statements of the company. The Company does not prepare consolidated financial statements because it does not qualify for consolidation in accordance with § 22 of Act no. 431/2002 Coll. on Accounting, as amended (hereinafter the „Accounting Act“).

Stabilita Contributory c.p.f., STABILITA, d. d. s., a. s. (hereinafter „Contributory c.p.f.“) was established under the Act on Complementary Pension Companies for the purpose of administering contributions of the supplementary pension saving participants and their employers, according to the fund's investment strategy. Establishment and management of Contributory c.p.f. were authorized by Decision no. UDK-004/2006 / PDDS of November 29, 2006, issued by the National Bank of Slovakia in force of December 6, 2006. The current status of the Contributory c.p.f. was approved by the Extraordinary General Assembly on December 11, 2014, it entered into force on that date and the text is published on the web site of complementary pension company.

The company began to build Contributory c. p. f. as at the date of its establishment on the basis of transfer of the property concerned, as corresponding to the value of liabilities of the Complementary Pension Insurance Company to policyholders of complementary pension insurance, in accordance with the procedure laid down in thirteenth part of Act on the Complementary Pension Saving especially in § 83 par. 5 of the Act on Complementary Pension Companies, in accordance with the procedure of delimitation of assets and liabilities of Complementary Pension Insurance Company Stabilita laid down in the transformation project of Complementary Pension Insurance Company Stabilita. All details of the contributory c.p.f. are listed in the fund statute.

Contributory c. p. f. is established for unspecified period and it does not represent a legal entity. Investing of financial resources of the contributory c.p.f. aims to acceptable forms of assets defined by the Act on CPC and the Statute so as to achieve appreciation of fund assets. The investment policy of the contributory c. p. f. is balanced; it takes into account the purpose of its establishment, which aims to achieve long-term appreciation at medium risk level. The policy envisages allocation of invested assets among equity component, bond and cash component, with the possibility of eliminating credit and market risk. The bond component forms the bulk of the assets in the contributory c. p. f. When investing in bonds this is largely in corporate bonds, government bonds, municipal bonds and bonds of banks and financial institutions, other forms of debt securities and bond ETF. When investing in shares, equity ETFs, Commodity ETCs and PL investing mostly in shares, the company does not exclude any territory or sector in the world; it means that the assets in the contributory c. p. f may be invested globally and in all sectors. Additional restrictions and details of the investment policy are based on the relevant legislation and the Statute.

In connection with the fact that the company, while managing assets, employs techniques and instruments in accordance with § 53 g paragraph 1 of the Act on CPCs, with these procedures there is a credit, market and liquidity risk. The company when investing the assets in the contributory c. p. f respects except for the rules for limiting and spreading mentioned in particular in the provisions in § 53b and 53f of the Act on CPC, also some stricter rules set out in an internal directive. This Directive is open to participants and beneficiaries upon request at the registered office of the company, its branches and sub-branches.

Stabilita Equity Contributory c.p.f, STABILITA, d.d.s., a. s. (hereinafter „Equity c.p.f.“) was established pursuant to the Act on CPC for the purpose of administering contributions of the complementary pension saving participants and their employers, according to the fund's investment strategy. Establishing and management of the Equity c.p.f. was authorized by Decision no. ODT-12019/2011 of December 6, 2011, issued by the National Bank of Slovakia.

The current Statute of the Equity c.p.f. was approved by the Extraordinary General Assembly on December 11, 2014, it entered into force on that date and the text is published on the web site of complementary pension company.

Equity c.p.f. is established for unspecified period and it does not represent a legal entity. Investing of financial resources of the equity c.p.f. aims to acceptable forms of assets defined by law and the Statute so as to achieve appreciation of fund assets in the complementary pension fund.

Investment policy of the Equity c.p.f. is a growth policy in order to achieve growth in the value of assets in the long term at a higher level of risk. The policy envisages allocation of invested assets primarily in equity part, while investments in bond and money components are complementary, with the possibility of eliminating foreign exchange and market risk. An equity component can reach up to 100% of fund assets. When investing in bonds this is largely in corporate bonds, government bonds, municipal bonds and bonds of banks and financial institutions, other forms of debt securities and bond ETF. When investing in shares, equity ETFs, Commodity ETCs and PL investing mostly in shares, the company does not exclude any territory or sector in the world; it means that the assets in the Equity c. p. f. may be invested globally and in all sectors.

When investing in derivatives these are mainly options, forwards, IRS, CCIRS, swaptions, futures, with the fact that these derivatives may be concluded on a regulated market and beyond, they can be used to hedge against risk and to achieve returns and all of them will be used without leverage. The risk profile of the equity c. p. f. arises from the investment policy in accordance with Art. IV of the Statute and it presents a higher level of risk that is associated with investing in equity part of property, the bond component of property, to the monetary component of the property and to derivatives. Details of the investment policy result from the relevant legislation and the Statute.

In connection with the fact that the company, while managing assets of the Equity c. p. f., employs techniques and instruments in accordance with § 53 g paragraph 1 of the Act on CPCs, with these procedures there is a credit, market and liquidity risk. The company when investing the assets respects except for the rules for limiting and spreading mentioned in particular in the provisions in § 53b and 53f of the Act on CPC, also some stricter rules set out in an internal directive which is open to participants and beneficiaries upon request at the registered office of the company, its branches and sub-branches.

B) Accounting principles and methods applied

B1) Basis of presentation and the assumption of further continuous operation of the company

Declaration of compliance

Individual financial statement for the year 2015 was compiled in compliance with International Financial Reporting Standards (hereinafter IFRS), as adopted by bodies of the European Union (EU), Commission Regulation no. 1725/2003, and current interpretations of the International Financial Reporting Interpretations Committee Standards (IFRIC). These financial statements have been prepared assuming that the Company will continue as a going concern (i.e. going concern).

These financial statements are the only regular financial statements compiled by the company.

Stabilita Payout c.p.f., STABILITA, d. d. s., a. s. (hereinafter „Payout d.d.f.“) was established by a decision no. UDK-004/2006/PDDS of November 29, 2006, issued by the National Bank of Slovakia and in force of December 6, 2006. The current status of the Payout c.p.f. was approved by the Extraordinary General Assembly on December 11, 2014, it entered into force on that date and the text is published on the web site of complementary pension company.

The Payout c. p. f. is established for unspecified period and it does not represent a legal entity. Investing of financial resources of the Payout c.p.f. aims to acceptable forms of assets defined by law and the Statute so as to achieve appreciation of fund assets in the complementary pension fund. Assets in a Payout c.p.f. can only be used to ensure proper and safe investment of the fund assets and the protection of beneficiaries of complementary pension savings.

Investment strategy of the Payout fund is of a conservative type, it takes into account the purpose of establishment of the fund which is to secure resources for settlement of benefits of complementary pension saving for the beneficiaries that requires investment into assets providing for not only valorisation of assets but also liquidity taking into account the continuous payment of benefits in accordance with valid benefit schemes according to participant contracts and benefit plans. The objective of the investment policy is to achieve long-term capital growth at low risk provided that the policy is based on allocation of invested assets in bond and cash components, with the possibility of eliminating foreign exchange and interest rate risk. The share of the bond component can be as high as 90% of the assets of the complementary pension fund.

When investing in bonds this is largely in corporate bonds, government bonds, municipal bonds and bonds of banks and financial institutions, other forms of debt securities and bond ETF. In connection with the fact that the company, while managing assets of the Payout c.p.f., employs techniques and instruments in accordance with § 53 g paragraph 1 of the Act on CPCs, with these procedures there is a credit, market and liquidity risk. The company when investing the assets respects except for the rules for limiting and spreading mentioned in particular in the provisions in § 53b and 53f of the Act on CPC, also some stricter rules set out in an internal directive which is open to participants and beneficiaries upon request at the registered office of the company, its branches and sub-branches.

Background and objective of the preparation of financial statements

Individual financial statements of the Company for the period of 2015 to the comparable period of 2014, is in the Slovak Republic in accordance with the Act on Accounting within the meaning of § 17a). According to this act the company prepares the financial statements and annual report under special regulations - Regulation of the European Parliament and of the Council EC 1606/2002 on the application of International Accounting Standards (IFRS). The financial statements are intended for general use, the information contained therein shall not be used for any specific assessment of the individual transactions. These financial statements cannot be in determining and assessing the only source of information.

Company presentation

The company prepared annual financial statement for 12 month of the year 2015 taking into consideration

comparable data of the year 2014. In the course of the year 2015 the company adopted all new and revised standards issued by the Board for International Accounting Standards with effect from 1 January 2015 to 31 December 2015. All figures in the tables are stated in whole Euros, negative values in parentheses.

Standards and Interpretations effective in the period for which the financial statements is presented:

- **IAS 27 – Individual financial statement** adopted by the EU on 11 December 2012, effective for accounting periods beginning on January 1, 2014 and later. The aim of the amendment to this standard is to allow accounting entities to use the equity method in individual financial statements in accounting for shares in subsidiaries, joint ventures and associated companies.
- **IFRS 5 – Non-current assets held for sale and discontinued operations.** The amendment clarifies that if the asset is reclassified from the category „held for sale“ to the category „held for distribution“ or vice versa, it does not mean it has to be a change in plan of sales or distribution, and therefore it does not need to be charged.
- **IFRS 7 – Financial instruments - disclosures.** The amendment provides guidance on the service contracts and interim financial statements.
- **IAS 19 – Employee Benefits.** The amendment clarifies that in determining the discount rate of liabilities related to post-employment benefits, the currency in which liabilities are denominated is important, not the country in which they originate.
- **IFRS 9 – Financial instruments.** This standard replaces the original IAS 39 and is effective for annual financial periods relating to January 1, 2018 or later. It is allowed to prematurely apply this standard. IFRS 9 is to be applied retrospectively, but there is no need to change and recalculate comparative data.
- Commission Regulation 2015/2113 of 23 November 2015 adopting certain accounting standards, with regard to international standards 16 and 41
- Commission Regulation 2015/2231 of 2 December 2015, adopting certain accounting standards, with regard to international standards 16 and 38

B2) Information on the accounting principles and methods compared with the previous period and their impact on the results of operations

Mentioned standards and interpretations and their incorporation in accounting practices did not affect the Company's accounting policy or, the economic outturn.

- Commission Regulation 2015/2343 of 15 December 2015 adopting certain accounting standards, with regard to International Financial Reporting Standards 5 and 7 and accounting standards 19 and 34
- Commission Regulation 2015/2406 of 18 December 2015 adopting certain international accounting standards, as regards International Accounting Standard 1
- Commission Regulation 2015/2441 of 18 December 2015 adopting certain international accounting standards, as regards International Accounting Standard 27

New and amended standards and interpretations issued, effective for the future:

- **IFRS 9 – Financial instruments** originally issued in November 2009, it shall replace IAS 39 financial instruments. It is effective for annual financial periods beginning on January 1, 2018 or later.
- **IFRS 14 – Accounts of accruals and deferrals in the regulation.** It is effective for annual periods beginning on or after January 1, 2016 and later.
- **IFRS 15 – Revenue from contracts with customers.** It is effective for annual periods beginning on or after January 1, 2017 and later.
- **Amendments to IFRS 10 Consolidated Financial Statements and IAS 28 Investments in associated companies** – sale or contribution of assets between the investor and its affiliates or joint venture (effective from January 1, 2016 and later)

The Company has elected not to adopt these standards, revisions and interpretations in advance of their effective dates. The Company anticipates that the adoption of these standards, revisions and interpretations will have no material impact on the financial statements in the period of the first application.

B3) Description of the method of valuation of assets and liabilities, methods of determining the fair values of assets

The financial statements are prepared on the accrual basis of costs and revenues; their impact is accounted for in the period to which these items incurred. Tangible and intangible fixed assets and inventories are valued at acquisition cost, which include costs related to its acquisition.

Asset type	Depreciation period	Depreciation rate	The depreciation method of accounting depreciation
Tangible fixed assets over 1 700 EUR	by type	by type	linear
Tangible fixed assets from 166 to 1 700 EUR	2 years		time
Intangible fixed assets from 332 to 2 400 EUR	2 years		time
Intangible fixed assets over 2 400 EUR	5 to 10 years	by type	linear

Nominal value is applied for evaluation of receivables, payables, cash and cash equivalents.

B4) Conversion of foreign currency to Euro

The company converts monetary assets and liabilities valued in foreign currency into euro by reference exchange rate determined and announced by the European Central Bank or National Bank of Slovakia on the date of the preparation of financial statements.

B5) Tangible and intangible fixed assets

Tangible and intangible fixed assets are stated at acquisition cost, which is reduced by accumulated depreciation (amortization). Depreciation of assets is calculated using the straight-line method of depreciation according to period of use in accordance with Act 595/2003 Coll. on Income Tax as amended. Expenses related to renovation and modernizations of property are considered technical improvement and repairs and maintenance of this property are accounted directly to the expenses of the company.

B6) Cash and cash equivalents

Cash and cash equivalents consist of the cash in the cash desk in Euros and in foreign currencies, and of the balance of current accounts, and of valuables.

B7) Provisioning reserves and impairment items

Reserve is defined in terms of IAS 37 as a liability of indefinite time period or amount and its use is bound only to expenditures which it was originally created for. A liability is a present obligation of unit arising from past events the settlement of which is expected to outflow of resources embodying economic benefits.

Reserves can be distinguished from other liabilities because there is uncertainty about the time period or amount of future expenditure required in settlement. Apart from short-term provisions, the company created also in 2015 the long-term reserves for loyalty programme so as to stabilize the participant stem of complementary pension saving. Rules of the loyalty programme and the resulting provisioning and use of the reserves have been incorporated into the in-company directive on the processing and bookkeeping of the company.

As of the balance sheet date the company assessed there is no need for any impairment items which would indicate an impairment of assets as there are no records of litigation or indirect liabilities arising from past events.

B8) Employees' benefits

Employees' benefits present all forms of compensations provided by the company in exchange for the services performed by its employees. Employees' benefits are reported within the item "Other Liabilities".

They are particularly continuous salaries and bonuses paid to employees, employer's contributions to social and health insurance, and employer's contribution to complementary pension saving as well as meal allowance. The company creates a social fund by means of mandatory allocation of costs in accordance with the requirements of Act 152/1994 Coll. on Social Fund as amended.

B9) Accounting for revenue and expenses

Time differentiation of accrued interest income and interest expense related to individual assets and liabilities items is recognized on relevant accounts of these items. Interest income and expenses are recognized in the period they relate to on accrual basis using the effective interest method.

Revenues from recompenses and commissions represent remuneration of the management company for the management and valorisation of assets in the funds. Costs of recompenses and commissions are the activities of financial agents and selected external partners who perform financial intermediation for the company in accordance with Act 186/2009 Coll. on financial intermediation and financial counselling and on amendments to certain laws, and selected external collaborators. Parts of these costs are the costs of broker companies. The company accounts for these expense items real charges at the time of their creation, time does not distinguish between them. Other administrative costs are broken down by types to personnel, depreciation of tangible and intangible assets, and other costs. Income tax is reported separately as it forms a part of the company's costs.

B10) Financial assets

Financial assets of the company are:

- cash
- the contractual right to receive cash or other assets, these are financial assets such as receivables and debt securities
- the contractual right to exchange financial assets or liabilities with other entity under potentially favorable conditions – derivatives
- an equity instrument of other enterprise – financial assets such as equity securities

The company has recorded as financial Instruments the balance of financial assets on the current account with the depository, except for unassigned payments account which is not a part of the assets of complementary pension company in accordance with § 56b) of the Act on CPC. At the same time it does not record in the balance sheet the receivables from participants of saving which are mirror accounts for received contributions.

B11) Taxation and deferred tax

Income tax calculation is exhaustively defined by Act 595/2003 Coll. on Income tax as amended based on economic outturn, which is recognized in the statement of comprehensive income in accordance with international accounting standards. Income tax is a part of the cost items and when calculated it is subsequently adjusted by deductible and non-deductible items which incurred in the course of the accounting period. Liability, possibly receivable resulting from income tax is calculated upon mutual credit system of already paid tax advances in a given tax period.

Accounting of deferred tax liability can be only made under the assumption that in the future the company will have such economic result that will enable compensation of this tax liability.

The company has been registered for VAT in a group under § 4a) Act 222/2004 Coll. on Value Added Tax since 1/ 1/ 2010 as it is financially, economically, and organisationally related to its subsidiary STABILITA Servis, s. r. o.

B12) Segment reporting

IFRS 8 Operating Segments requires disclosure of information on the operating segments of the company. As the company activities do not exhibit significantly different risks and profitability, and the regulatory environment, services nature, business processes, geographical coverage, and types of clients who are provided products and services to, are homogeneous, the company operates as a single operating segment and therefore it does not apply IFRS 8.

C) Additional information

Information on the amount of recompenses to complementary pension company

The company is entitled under § 35 Act 650/2004 Coll. to recompense for:

- the management of the funds
- the valorisation of assets in Equity c.p.f. and Contributory c. p. f.
- the transfer of a participant to other complementary pension company
- recompense for severance pay within the meaning of § 87n paragraph. 10 of the Act on CPC

Remuneration for managing the Equity c.p.f. and Contributory c. p. f. in 2015, accounted for 1.70% of the average annual net value of fund assets. Remuneration for managing the Payout c.p.f. in 2015 presented 0,85 %

of the average annual net asset value of the fund.

Remuneration for evaluation of assets in complementary pension funds is determined every working day in accordance with the calculation set forth under the Act on CPC.

Remuneration for transfer of a participant to another complementary pension fund within one year from the conclusion of the participant contract may not present more than 5% of the balance on the participant's personal account on the day preceding the date of transfer.

Claims for the amount of remuneration in individual funds are described in the fund rules in section VI.

Information on social security

The company pays contributions to health insurance companies and to the Social Insurance Company in the amount of statutory rates applicable during the year and calculated on the basis of gross salary. The social security costs are recognized in the period in which the relevant wages are cleared. The company does not create any other insurance funds for its employees. The company participates in supplementary pension scheme for employees. No unrecognized liabilities to employees result from this scheme.

Regulatory information

In accordance with the provisions of the Act on CPC the company shall comply with the statutory maximum limits and restrictions on the investment of assets in complementary pension funds. The rules for limitation of risk and for risk diversification are stated in the fund statutes in section V and published on the company's website.

As of 31 December 2015 the company was meeting all the above limits and restrictions in accordance with the Act on Complementary Pension saving.

D) Notes on items of individual Statements of the Company

1) Intangible fixed assets – summary of transactions as of 31/12/ 2015

Assets (gross)	L.no.	as of 31/12/2014	Increase	Decrease	Transfers	as of 31/12/2015
B.I.Intangible fixed assets total (line 2 to 4)	1	403 496	17 533	9 455	-	411 574
1. Software	2	376 192	5 259	8 802	-	372 649
2. Trademark	3	3 926	-	-	-	3 926
3. Other intangible fixed assets	4	653	-	653	-	-
4. IFA (from 332 EUR to 2 400 EUR)	5	22 725	12 274	-	-	34 999
B.II. Accumulated depreciations of IFA (L.6 to 8)	6	(213 504)	(53 114)	(9 455)	-	(257 163)
1. Accumulated depreciations of software	7	(189 970)	(52 193)	(8 802)	-	(233 361)
2. Accumulated depreciations of trademark	8	(156)	(396)	-	-	(552)
3. Accumulated depreciations of other IFA	9	(653)	-	(653)	-	-
4. Accumulated depreciations of IFA (from 332 to 2400)	10	(22 725)	(525)	-	-	(23 250)
Residual price of intangible fixed assets (L.1+L.5)		189 992	(35 581)	-	-	154 411

Intangible fixed assets – summary of transactions as of 31/12/ 2014

Assets (gross)	L.no.	as of 31/12/2013	Increase	Decrease	Transfers	as of 31/12/2014
B.I.Intangible fixed assets total (lines 2 to 4)	1	342 918	60 578	-	-	403 496
1. Software	2	319 540	56 652	-	-	376 192
2. Trademark	3	0	3 926	-	-	3 926
3. Other intangible fixed assets.	4	653	-	-	-	653
4. IFA (from 332 EUR to 2 400 EUR)	5	22 725	-	-	-	22 725
B.II. Accumulated depreciations of IFA (L.6 to 8)	6	(167 267)	(46 237)	-	-	(213 504)
1. Accumulated depreciations of software	7	(143 966)	(46 160)	-	-	(190 126)
2. Accumulated depreciations of other IFA	8	(653)	-	-	-	(653)
3. Accumul.depreciations of IFA (from 332 to 2400)	9	(22 648)	(77)	-	-	(22 725)
Residual price of intangible fixed assets (L.1+L.5)		175 651	14 341	-	-	189 992

2) Tangible fixed assets – summary of transactions as of 31/12/2015

Assets (gross)	L.no.	as of 31/12/2014	Increase	Decrease	Transfers	as of 31/12/2015
B.I.Tangible fixed assets total (lines 02 to 09)	1	683 262	82 098	(81 609)		683 751
1. Ind.MA and coll.of MA-machinery, devices	3	236 684	27 306	(26 216)		237 774
2. Ind.MA and coll. - vehicles	4	226 508	54 208	(45 679)		235 037
3. Ind.MA - inventory	5	62 477				62 477
4. Ind.MA (from 166 EUR to 1 700 EUR)	8	98 628	584	(7 844)		91 368
5. Other tangible fixed assets	9	58 965	0	(1 870)		57 095
B.II. Accum.depreciations of tangible fixed assets - total (L.11 to 16)	10	(499 319)	(61 974)	(81 609)		(479 684)
1. Accum.deprec. Of machinery, devices, equipment	12	(177 492)	(29 417)	(26 216)		(180 693)
2. Accum.depreciations of vehicles	13	(102 646)	(31 464)	(45 679)		(88 431)
3. Accum.depreciations of inventory	14	(62 478)				(62 478)
4. Accum.depreciations of SMA (from 166-1700 EUR)	15	(97 738)	(1 093)	(7 844)		(90 987)
5. Accum.depreciations of other TFA	16	(58 965)		(1 870)		(57 095)
B.III. Residual price of tangible fixed assets		183 943	20 124	0		204 067

Abbreviations: IFA – intangible fixed assets, TFA – tangible fixed assets MA – movable assets

Tangible fixed assets – summary of transactions as of 31/12/2014

Assets (gross)	L.no.	as of 31/12/2013	Increase	Decrease	Transfers	as of 31/12/2014
B.I.Tangible fixed assets total (lines 02 to 09)	1	762 169	22 311	(101 217)		683 262
1. Ind.MA and coll.of MA machinery, devices	3	281 851	21 707	(66 874)		236 684
2. Ind.MA and coll. - vehicles	4	253 693		(27 185)		226 508
3. Ind. MA - inventory	5	62 477				62 477
4. Ind. MA (from 166 EUR to 1 700 EUR)	8	104 834	604	(6 810)		98 628
5. Other tangible fixed assets	9	59 313		(348)		58 965
B.II. Accum.depreciations of tangible fixed assets total (L.11 to 16)	10	(542 819)	(57 717)	(101 217)		(499 319)
1. Accum.deprec. of machinery, devices, equipment	12	(217 268)	(27 098)	(66 874)		(177 492)
2. Accum.depreciations of vehicles	13	(105 616)	(24 215)	(27 185)		(102 646)
3. Accum.depreciations of inventory	14	(62 478)				(62 478)
4. Accum.depreciations of SMA (from 166-1700 EUR)	15	(98 144)	(6 404)	(6 810)		(97 738)
5. Accum.depreciations of other TFA	16	(59 313)		(348)		(58 965)
B.III. Residual price of tangible fixed assets		219 350	(35 406)	0		183 943

Abbreviations: IFA – intangible fixed assets, TFA – tangible fixed assets MA – movable assets

Method and amount of insurance of tangible fixed assets

Motor vehicles in company ownership on 31/ 12/ 2015 are insured in Slovenská poisťovňa Allianz by means of a fleet contract for mandatory insurance policy No. 8080074463. Vehicle damage or destruction of a vehicle and theft is covered by motor hull insurance policy with the company QBE poisťovňa, a. s.

By the insurance contract with the insurance company Allianz, a. s. with effect from 1/ 1/ 2011 the company insured the tangible fixed assets in the building in 5 Bacikova Street as well as assets in its branches against elements and theft.

There is no lien recorded on the assets managed by STABILITA, d. d. s., a. s.

3) Investment in the subsidiary

Item	as of 31/12/2015	as of 31/12/2014
Investment in subsidiary	203 323	203 323

STABILITA, d. d. s., a. s. company is the controlling entity in the STABILITA Servis, s. r. o. company whose main task is to provide attendant services for the mother company.

4) Liabilities resulting from the deferred income tax

Item	as of 31/12/2015	as of 31/12/2014
Deferred tax - tax liability	132 416	108 933
Total	132 416	108 933

Deferred tax asset arises from temporary differences between the tax value of assets and liabilities, and their carrying value for financial reporting purposes. The company recognizes deferred tax receivables as it is probable that there will be disposable earnings in the future which will allow the deferred tax asset to be balanced. The amount of the deferred tax asset as of 31/12/ 2015 is 132, 416 EUR.

The calculation of deferred tax asset is given in the table below:

Item	31.12.2015	31.12.2014
Temporary differences between carrying amount of assets and tax base, of which:	(57 295)	(33 940)
deductible		
taxable	(57 295)	(33 940)
Temporary differences between carrying amount of liabilities and tax base, of which:		
deductible	659 186	529 090
taxable		
Intermediate total:	601 891	495 150
Income tax rate (v%)	22	22
Deferred tax liability	132 416	108 933
Applied tax liability	108 933	76 776
Accounted for as a reduction of cost	23 483	32 157
Deferred tax liability	132 416	108 933
Change of deferred tax liability	23 483	32 157

5) Cash and cash equivalents

Structure of items as of 31/12/2015 and as of 31/12/2014

Item	as of 31/ 12/2015	as of 31/ 12/2014
Cash desk domestic, foreign	2 952	3 275
Valuables	27 342	17 250
Operating account	5 788 902	4 641 647
Wages and salaries account	44 768	104 430
Total:	5 863 964	4 766 602

6) Receivables from banks:

As of 31/12/2015 and 31/12/2014 the term deposits on the bank accounts had no balance.

7) Receivables from clients and other debtors

Item	as of 31/12/2015	as of 31/12/2014
Receivable for the management of the Contributory Fund	337 615	354 594
Receivable for the management of the Payout Fund	20 048	24 424
Receivable for the management of the Equity Contributory Fund	9 681	6 010
Other receivables	x	x
Total:	367 344	385 028

Receivables relate to the management of individual funds which the company charges under Act on CPC.

8) Tax receivables

Item	as of 31/12/2015	as of 31/12/2014
tax assets from income tax of legal person	-	236 819
Total:	-	236 819

Tax receivables represent mutual accreditation of paid tax advances for the year 2015 and the tax payable calculated under Act 595/2003 Coll. on Income Tax § 15. Due to the higher tax payable than the value of an advance payment of income tax, the company has a tax liability, as described in paragraph 13).

9) Structure of other current assets

Item	as of 31/12/2015	as of 31/12/2014
Advances provided domestic, foreign	15 415	13 885
Deferred expenses	25 738	27 824
Accrued income	0	24
Inventory material	2 317	2 009
Other receivables	319	432
Total:	43 789	44 174

Advance payments are permanent deposit for rent and energy in Bratislava and Trenčín offices. Deferred expenses are paid fees for parking cards, subscriptions to professional journals and newspapers, statutory and motor-hull insurance, fees for internet and telephone calls relating to the following period. These costs include maintenance and up-grade of the server for the year 2016. Material in stock represents a balance of small stationery supplies and forms for the conclusion of complementary pension saving.

10) Trade liabilities

Item	as of 31/12/2015	as of 31/12/2014
Domestic suppliers	49 144	99 968
Foreign suppliers	0	0
Total:	49 144	99 968

The item "domestic suppliers" includes liabilities arising from business intercourse in total amount of 49, 144 Euro. These are current liabilities maturing in 14 days. The highest liability item is represented by costs for intermediation commissions in the amount of 20, 367 euro, the costs of the company T-com in the amount of 6, 550 Euro, and rent for the month of December at branches in the total amount of 12, 181 Euro.

11) Provisions and other liabilities

Item	as of 31/12/2015	as of 31/12/2014
Provisions	614 022	536 687
Other liabilities	-	1 174
Short-term provisions - unbilled supplies	38 226	35 700
Unbilled supplies	-	52 427
Liabilities to employees	90 157	76 125
Clearing with social and health insurance companies	91 865	81 512
Tax liabilities	35 042	31 898
Accrued expenses	1 052	1 061
Mandate contracts	20 627	19 124
Social fund	12 310	20 694
Liabilities from the payment of dividends to shareholders	-	125
Total:	903 301	856 527

The item "Provisions" in amount of 614, 022 euro represents reserves for a loyalty programme in amount of 454, 335 euro, reserve for unused vacation, and health and insurance payments in amount of 25, 118 euro, reserves for remuneration of statutory officers in amount of 134, 570 euro. Other liabilities as of December 31 2015 are listed in the table above.

Creation and drawing on the social fund as of 31/ 12/ 2015

Item	31.12.2014	movement	31.12.2015
Initial state as of 1/1/2014	20 694		
Creation of the social fund		22 215	
Use - meal vouchers		(22 461)	
Use - other		(8 138)	
Closing balance as of 31/12/ 2015		(8 384)	12 310

A part of the social fund is under the Social Fund Act obligatory created against expenses and a part can be created from profits. Social fund can under the Social Fund Act be used for health, social, recreational and other needs of employees.

12) Income tax payable

Income tax is calculated under Act 595/2003 Coll. on Income Tax as amended based on the results reported in the statement of profit and loss drawn up in accordance with IFRS. Income tax is recognized as a company's cost at the time when it is chargeable and in the statement it is calculated of the tax base resulting from economic results prior to taxation and which, for the 12 months of 2015 represented the amount of 1, 083, 221 euro. By means of mutual accreditation of paid advances and the tax liability, there was created receivable of the company in the amount of 33, 082 euro.

14) Share capital

The share capital of company as of 31/ 12/ 2015 consists of 50,000 pieces of shares at nominal value of 33.20 EUR per a share. Company shares represent shareholders' rights as shareholders to participate under the law and statutes of the company in its management, distribution of profit and liquidation balance upon dissolution of the company by liquidation.

Information on shareholders of the Complementary Pension Company

Shareholders	Share value in share capital	Share value in develop. fund	Company development fund
Železnice SR	917 316	183 463	
Lorea Investment Limited	360 618	72 124	
U. S. Steel Košice, s. r. o.	154 314	30 863	
ZSNP, a.s.	141 100	28 220	
Železiarne Podbrezová a. s.	85 822	17 164	
Szabo Marek	830	166	
Total:	1 660 000	332 000	500 000

15) Funds created from profit

The total value of the reserve fund as of 31/ 12/ 2014 amounted to 332, 000 EUR which means the accomplishment of mandatory allotment of 20% of share capital under the Commercial Code 513/1991 Coll. § 217 paragraph 1. Reserve fund reserves are created from profit according to statutory requirements. The legal reserve fund is not available for distribution to shareholders.

Payment of dividends during the year 2015

The General Assembly approved the separate financial statements, annual report and profit distribution for the year 2014, on May 19, 2015. Dividends to shareholders were not paid in 2015.

16) Other capital funds

The item "Other capital funds" in amount of 36, 513 EUR is a share within the subsidiary company STABILITA Servis, s. r. o.

17) Revaluation differences of deposits into the capital of subsidiary company

Revaluation differences item in amount of 4, 148 EUR represents a difference ensued from valuation of assets within STABILITA Servis s. r. o. company which has its intangible fixed assets transferred as a contribution in kind into company as of 1/ 4/ 2007 valued by expert opinions on individual evaluated assets components and on the actual acquisition cost of the said assets.

18) Retained earnings

Retained earnings of the company forms a part of retained economic outturn after taxation for the period of existence of the company in the amount of 2 620 043 euro.

20) Profit / loss for the accounting period after taxation

Profit for the current accounting period is the economic result after deduction of income tax. As of 31/ 12/ 2015 the company made a profit after taxation in amount of 838 083 euro, and the General Assembly shall decide on its allocation.

Description of Profit and Loss Statement items

1) Net interest revenues

Item	31.12.2015	31.12.2014
Interest and similar revenues	2 615	7 965
Interest costs and similar expense	(497)	(1 513)
Net interest revenues	2 118	6 452

Net interest revenues item represents the difference between interest income on bank accounts held by depository and withholding tax on interest payments.

2) Net profit or loss from recompenses and commissions

Item	31.12.2015	31.12.2014
Revenues from recompenses and commissions	5 656 730	5 211 327
Recompenses and commissions costs	(753 763)	(532 294)
Net profit or loss from recompenses and commissions	4 902 967	4 679 033

The item revenues from recompenses and commissions represents yields from funds management, remuneration for valorisation of assets in the funds, the redundancy compensation, and payment for the transfer of a participant of complementary pension saving to other complementary pension company to which the management company is entitled under § 35 Act on CPC. The item "recompenses and commissions costs" includes costs of mediation.

3) Other revenues

Item	31.12.2015	31.12.2014
Other revenues	7 756	8 085

The item of other operating revenues relates to implementation of the car insurance of the company's motor vehicles on the side of the insurance company and the revenue from the sale of motor vehicles.

4) General administration costs

Item	31.12.2015	31.12.2014
General administration costs	3 829 620	3 871 435

General administration costs consist of personnel costs, depreciations of assets, and costs of the common operation of the company.

5) Personnel costs

The item "Personnel costs" in the amount of 1 868 379 EUR represents wage costs and their breakdown can be seen in the in the chart below:

Item	31.12.2015	31.12.2014
Wage costs and agreements	(1 065 493)	(1 086 054)
Remuneration of the board members	(181 470)	(164 047)
Remuneration of the Supervisory Board members	(83 266)	(136 586)
Social security costs	(403 614)	(391 340)
Personnel training	(38 542)	(11 590)
Contribution for meal vouchers	(27 452)	(25 274)
Contribution for CPS	(49 977)	(40 241)
Sick pay recompenses		(646)
Other social costs	(3 254)	(2 132)
Mandatory social fund creation	(9 839)	(9 712)
Severance	(5 472)	(78 779)
Total:	(1 868 379)	(1 946 401)

6) Depreciations of tangible and intangible assets

Item	31.12.2015	31.12.2014
Depreciations of tangible fixed assets	(61 974)	(57 718)
Depreciations of intangible fixed assets	(53 114)	(46 236)
Total:	(115 088)	(103 954)

7) Other costs

Item	31.12.2015	31.12.2014
Material consumption	(142 431)	(147 027)
Services (purchased performances) out of which:	(1 546 710)	(1 477 887)
x costs of mediation		
x rent	(171 697)	(157 000)
x auditor services	(32 948)	(31 200)
x legal services and counselling	(7 056)	(11 940)
Other taxes and fees	(5 300)	(5 313)
Property insurance	(7 517)	(8 140)
Creation of long-term provisions for loyalty programme	(125 654)	(161 000)
Other operating costs	(18 541)	(21 713)
Total:	(1 846 153)	(1 821 080)

Costs to the auditor represent the costs for verification of separate financial statement as of 31/12/ 2015 and do not constitute assurance, related or other services (e.g. tax consultancy and so on).

8) Income tax

Structure of income taxes due and deferred as of 31/ 12/ 2015:

Item	31.12.2015	31.12.2014
Income tax - tax due	(268 621)	(235 539)
Income tax - deferred tax	23 483	32 157
Total:	(245 138)	(203 382)

Income tax payable is calculated based on profit detected in the accounting which is adapted for permanent possibly temporary differences relating to tax unrecognized expense items of the company and revenues not included in the tax base in a given tax period.

Item	31.12.2015	31.12.2014
Economic results prior to taxation	1 083 221	822 135
Theoretical tax calculated on the basis of income tax	(238 309)	(180 870)
Items attributable to the tax base	380 020	450 628
Items deductible from the tax base	(242 237)	(202 130)
Tax base:	1 221 004	1 070 633
Income tax of 22 %	(268 621)	(235 539)
deferred tax - tax asset/ liability	23 483	32 157
Tax total:	(245 138)	(203 382)

Theoretical income tax is calculated without taking into account the impact of imputable and deductible items. The basis for the calculation is accounting profit taxed at the rate applicable for that year.

9) Earnings per share

Indicator provides information on the relative performance of the company, gives the ratio of data related to economic result after taxation and the number of related shares, to which the outcome relates.

Item	31.12.2015	31.12.2014
Economic result after taxation	838 083	618 753
Number of shares	50 000	50 000
Basic earnings per share	16,76	12,38

E) Overview of contingent assets and liabilities

Receivables from future credits, loans, and guaranties
- as of 31/ 12/ 2015 the company did not provide any loan, guaranty and has no receivables from future loans.

Provision of security

- The company did not secure any real estate, securities or any other assets

Receivables from spot operations, fixed forward transactions and transactions with options

- as of 31/ 12/ 2015 the company does not have any claims arising from derivative transactions

Receivables written off, values passed into custody, administration and deposition

- as of 31/ 12/ 2015 the company has neither such assets nor receivables written off

Liabilities from future credits, loans, and guaranties

- the company was not provided any loan, guarantee or credit

Liabilities from spot transactions, forward transactions and fixed operation with options

- as of 31/ 12/ 2015 the company has no liabilities arising from derivative transactions

F) Information on related parties

Related parties as defined in IAS 24 are particularly:

- a) a person or a close family member of that person are related in relation to the management company where the person:
- has control or joint control over management company,
 - has a significant impact on the asset management company or
 - is a member of the key management personnel of the management company or its parent company.

b) Accounting entity is related to a management company, if any of these conditions applies:

- accounting entity and the management company are members of the same group (which means that each parent company, subsidiary and affiliated company is related to each other),
- accounting entity is an associated company or joint venture of the management company (or associate or joint venture of a group member, which the management company is a member of),
- accounting entity and the management company are joint ventures of the same third party,
- accounting entity is a joint venture of the third-party and the management company is an associate of the same third party,
- accounting entity is a program of post-employment benefits for employees of either the management company or entity that is affiliated with the management company,
- accounting entity is controlled or joint-controlled by a person referred to in point. a) and
- the person who has control or joint control over the management company has significant influence over the accounting entity or is a member of the key management personnel of the accounting entity (or parent company of the entity).

In considering relations with each related party, the emphasis is on the substance of the relationship, not merely the legal form.

In the normal course of business, the management company enters into a number of transactions with related parties. Transactions are carried out on common terms and conditions and at market prices. The company is a parent undertaking of a subsidiary STABILITA Servis, s. r. o., and it controls the company in terms of IFRS directly and has its 100% shareholding.

As of 31/12/2015 the Company has a height of share in the share capital of the company STABILITA Servis, s. r. o., in the amount of 203,323 Euros. Company STABILITA Servis, s. r. o., is its 100% owned subsidiary, which under the Framework Agreement on securing economic management and technical and service activities of January 1, 2012 provides for services related to ensuring the functioning of economic management, the performance of technical, and service activities, and rental of software.

The structure of assets in relation to related parties:

Item	31.12.2015	31.12.2014
Capital share in subsidiary company (1)	203 323	203 323

Structure of liabilities in relation to related parties:

Item	31.12.2015	31.12.2014
Other capital funds	36 513	36 513

Summary of transactions of the complementary pension company to a related party as of 31/ 12/ 2015:

Item	31.12.2015	31.12.2014
Software rental from the subsidiary company STABILITA Servis	(302 714)	(352 838)
Total:	(302 714)	(352 838)

G) Capital adequacy

For purposes of capital management company defines regulatory capital. Regulatory capital is a capital that is set by capital adequacy rules. When quantifying regulatory capital, the company proceeds in accordance with the current legislation, defining its structure as well as its minimum height. The company is obliged to comply with the requirements of the regulatory capital of the company under the relevant provisions of the Act on CPC and its implementing rules.

Regulatory capital, referred to as the own funds of the company is made up of basic own funds and additional own funds, the sum is reduced by the value of deductible items. Regulatory capital is used to cover risks arising from the activities of the company. National Bank of Slovakia as the supervising authority requires the company to monitor and comply with requirements for minimum capital specified in the Act on CPC. The company adheres to the legal requirements on CPC referring to minimum capital.

The following table presents the composition of the regulatory capital and the indicators of capital adequacy under the Act on CPC and its implementing rules for the years ended on December 31:

Item	31.12.2015	31.12.2014
Own funds of the company	x	x
Basic own funds	5 152 704	4 546 326
Additional own funds	0	0
Deductible items	161 411	192 752
Own funds total:	4 991 293	4 353 574
The value of assets in complementary pension funds:	349 104 493	299 064 188
Indicators of the adequacy of own funds:		
Percentage share of the own funds to the sum of values of 1, 650, 000 Euros and 0,05% of assets value in compl.pension funds exceeding value 165, 000 Euros, this sum is not increased after reaching 16, 500, 000 Euros	286,95%	253,58%
Percentage share of own funds to 25% of operating costs of the company for the last year	453,94%	407,49%
Own funds are adequate	áno	áno

H) Risk management

As of December 31, 2015 the company had all the funds deposited in the current account with the depository. There was no purchase of securities and hedging instruments in the company. In view of the above facts the mentioned risks are of little relevance.

Transactions with financial instruments which the company enters during its existence may lead to one or more of the financial risks which are mainly the following risks:

Credit risk – is mainly the risk of loss arising from the fact that a debtor or another contracting party will fail to discharge obligations which arise from agreed terms and conditions. Within a risk management the company pursues the credibility of its depository, SLSP where all of its funds are deposited.

Currency risk – i.e. the risk of changes in value of a financial instrument with respect to change in foreign exchange rates. The company has placed its financial funds in Euros on current accounts. Risk exposure and related possible losses has only minor importance to the company as ensued from only small liabilities in the form of invoices from business relations.

Interest rate risk – i.e. the risk of changes of a financial instrument as related to changes in market interest rates. Changes in interest rates on current accounts did not affect the results of operations as of December 31, 2015.

Liquidity risk characterizes the possibility that the company would be short of liquid funds at the time when required to certain financial liabilities. This is connected to repayment ration and cash ability of assets and liabilities. It is in the company's interest to maintain its liquidity on permanent basis and at the same time to carry out its obligations properly on time with ensuing duty on managing its assets in the way to keep its liquid position.

In further review we provide an analysis of maturity of individual active items of the balance sheet:

Company assets and their liquid position as of December 31st 2015

Assets	0-1month	1-3 m.	3m-1year	1-5 years	over 5 y.	Undefined	Total:
Intangible fixed assets	-	-	-	161 411	-	-	161 411
Tangible fixed assets	-	-	-	204 067	-	-	204 067
Investments in affiliated companies	-	-	-	-	-	203 323	203 323
Deferred income tax	-	-	-	-	-	132 416	132 416
Tax receivables	-	-	-	-	-	-	0
Money and monetary equivalents	5 863 964	-	-	-	-	-	5 863 964
Bank receivables	-	-	-	-	-	-	0
Client receivables	367 344	-	-	-	-	-	367 344
Other short-term assets	-	43 789	-	-	-	-	43 789
Total:	6 231 308	43 789	-	365 478	-	335 739	6 976 314

Company assets and their liquid position as of December 31st 2014

Assets	0-1 month	1-3 m.	3m-1 year	1-5 years	over 5 y.	Undefined	Total:
Intangible fixed assets	-	-	-	192 752	-	-	192 752
Tangible fixed assets	-	-	-	183 943	-	-	183 943
Investments in affiliated companies.	-	-	-	-	-	203 323	203 323
Deferred income tax	-	-	-	-	-	108 933	108 933
Tac receivables	-	236 819	-	-	-	-	236 819
Money and monetary equivalents	4 766 602	-	-	-	-	-	4 766 602
Bank receivables	-	-	-	-	-	-	0
Client receivables	385 028	-	-	-	-	-	385 028
Other short-term assets	-	44 174	-	-	-	-	44 174
Total:	5 151 630	280 993	-	376 695	-	312 256	6 121 574

Company liabilities and their liquid position as of December 31st 2015

Liabilities	0-1 month	1-3 m.	m-1 year	1-5 years	over 5 y.	Undefined	Total:
Trade liabilities	49 144	-	-	-	-	-	49 144
Provisions and other liabilities	-	-	449 012	-	-	454 289	903 301
Income tax	33082	-	-	-	-	-	33 082
Subscribed capital	-	-	-	-	-	1 660 000	1 660 000
Funds created from profit	-	-	-	-	-	832 000	832 000
Other capital funds	-	-	-	-	-	36 513	36 513
Valuation differences to subs.com.	-	-	-	-	-	4 148	4 148
Retained earnings	-	-	-	-	-	2 620 043	2 620 043
Profit from the accounting period	-	-	-	-	-	838 083	838 083
Total:	82 226	0	449 012	-	-	6 445 076	6 976 314

Company liabilities and their liquid position as of December 31st 2014

Liabilities	0-1 month	1-3 m.	m-1 year	1-5 years	over 5 y.	Undefined	Total:
Trade liabilities	99 968	-	-	-	-	-	99 968
Provisions and other liabilities	-	-	509 383	-	-	347 144	856 527
Income tax	-	-	-	-	-	-	0
Subscribed capital	-	-	-	-	-	1 660 000	1 660 000
Funds created from profit	-	-	-	-	-	832 000	832 000
Other capital funds	-	-	-	-	-	36 513	36 513
Valuation differences to subs.com.	-	-	-	-	-	4 148	4 148
Retained earnings	-	-	-	-	-	2 013 665	2 013 665
Profit for the accounting period	-	-	-	-	-	618 753	618 753
Total:	99 968	0	509 383	-	-	5 512 223	6 121 574

I) Information related to subsequent events

From the date of the creation of this individual financial statement as of 31 December 2015 to the date when these annotations were processed there occurred no events of special significance that would affect the data therein.

Košice, 12 February 2016



Ing. Peter Gregor
Chairman of the Board of directors



JUDr. Marián Melichárek
Vice-Chairman of the Board of Directors



Ing. Agáta Bachledová
Responsible for compilation
of the financial statement of the company

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